



## **AFL Grievance Application**

Any coach and/or player involved with the Alberta Football League who believes that inappropriate action has been taken against them by another player of the AFL, may file a formal grievance to League Council. The League Council will hear all grievances that arise in the AFL. Any player, coach, official, or team may file a grievance and shall be heard by the League Council. The League Council shall also rule on any disciplinary action to be administered as per the current by-laws. Grieving teams, players, coaches, or officials, as well as the subject of the grievance, may present such facts or arguments that they deem proper, subject to the control of the League Council who will conduct the hearing. The League Council shall deal with inappropriate conduct on the part of any team, team official or any individual player. The offending person or persons may be subject to suspension. Each team shall be held responsible for the conduct of its players and its staff, whether individually or collectively. The League Council may, if they deem it beneficial to the Alberta Football League, suspend any team personnel. In the event of an emergency situation, the League Council may act upon the grievance prior to the receipt of a written copy of said grievance.

Any player or team official ejected from a league game by the Referee, for any offence, is subject to Suspension for the remainder of the game and the next scheduled Alberta Football League game, said player has the right to appeal the following game suspension. In the case of a player or team official being ejected from a game for a second time in the same year, his privilege to play in the Alberta Football League shall be revoked for the next 4 scheduled League games, including playoffs, or the remainder of the current year, whichever is longest, with no right of appeal.

The intent to submit an Alberta Football League grievance must be submitted within forty- eight (48) hours of the incident, by phone or e-mail, to the Alberta Football League President. A written copy of the grievance must be filed with the Alberta Football League President within one-week (7 days) from the time of the alleged infraction. In the event that the subject of the grievance is the AFL Presidents team, or the AFL President himself, the grievance shall be submitted to the AFL Vice President. The written grievance, as well as any written statements or evidence submitted by either side, shall be sent to the League Council. It is the responsibility of each member of the League Council to read & review all written material prior to the disciplinary hearing.

The League Council shall conduct the hearing by conference call. This hearing shall be scheduled no later than seven (7) days from the date the written grievance is received. All parties to the grievance have the right to be heard during the hearing. Each team representative involved in the grievance shall be granted five (5) minutes to state their positions. The subject of the grievance shall be granted five (5) minutes to state their position. After hearing from both sides, & reviewing all the relevant evidence, the Alberta Football League President or Vice President shall then call for a vote decision from the League Council.

# AFL Grievance Application Form

Date of report: \_\_\_\_\_

Team Filing Grievance: \_\_\_\_\_ : Name: \_\_\_\_\_

Describe in detail the incident that took place that led to this grievance. Please use names of all parties involved and the sports representative that witnessed the event:

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Date of Incident: \_\_\_\_\_ Place or Site of Incident: \_\_\_\_\_

If you are aware, has participant been involved in previous incidents? \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

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Was the individual ejected from the game from the incident? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Please ensure that all game film has been uploaded to Hudl following grievance application submission.

Witnesses to the event (**List names and phone numbers**):

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## Grievance Proceedings (to be filled out by AFL President)

Date of Conference Call: \_\_\_\_\_ Time/duration: \_\_\_\_\_

AFL Council in attendance for call: \_\_\_\_\_

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Decision of Grievance Committee: \_\_\_\_\_

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Signature: \_\_\_\_\_

Date: \_\_\_\_\_